

Member remuneration varies for the following reasons:

- **Availability**
 - Member availability to attend hearings varies greatly.
- **Location**
 - Smaller remote communities where some members are located may have fewer hearings; these members may be appointed to written or teleconference hearings when these options are available.
 - Some locations have a greater number of hearings.
- **Travel**
 - Not all members are willing to travel outside their community to attend a hearing.
- **Appointment Date**
 - Periodically throughout the year, new members are appointed and some existing appointments expire.
- **Panel chair v. Panel member**
 - Panel chair remuneration is greater than the remuneration for panel members.
 - The majority of members do not chair hearings.
- **Experience**
 - Experienced members who are able to chair a hearing and write a well reasoned decision are appointed more frequently to hearings.
 - Every hearing requires a member to chair that hearing; given not all members chair, members that do chair attend a greater number of hearings.
- **Role as Mentor**
 - Experienced members who mentor new members are appointed to hearings more frequently.
- **Training**
 - All newly appointed members receive on-line training; members receive ongoing training.
- **Increased Remuneration**
 - Effective September 1, 2017 Members appointed to hear an appeal shall receive a per diem for each appeal heard as follows:
 - \$225 for acting as a panel chair unless the chair of the tribunal determines that the appeal is extraordinarily complex and requires an extraordinary amount of time to prepare for, hear and provide written reasons, in which case the member acting as the panel chair shall receive \$450.00, or
 - \$145.00 for acting as a panel member.

Employment & Assistance Appeal Tribunal	
For the year ending December 31, 2018	
Rates:	
Panel Member - \$145 per hearing	
Panel Chair - \$225 per hearing	
Panel Chair (Complex Appeals) \$450 per hearing	
Acting Tribunal Chair - \$600 per day	
Initial Training (New Members) \$345	
Full Time Tribunal Chair	
DROWN, EMILY as of June 30, 2018	\$ 72,896.29
MCNAMARA, MARILYN until June 30, 2018	\$ 73,500.00
Part Time Vice Chairs	
NIELSEN, JANE	\$ 28,751.44
Part Time Members	
AGGARWAL, ANIL KUMAR	\$ 925.00
AHNERT, TINA	\$ 2,810.00
ARMSTRONG, JENNIFER L	\$ 4,585.00
ASH, JOHN KEVIN	\$ 725.00
ASHBY, KENT A	\$ 2,085.00
AUSTIN, BRENDA D	\$ 435.00
BAL, KULWANT	\$ 3,100.00
BHIMJI, FAZAL	\$ 1,095.00
BIJL, SARAH	\$ 925.00
BIZARRO, RICKY PRENDA	\$ 635.00
BLAKE, EVANGELINE	\$ 580.00
BUBBS, JOAN	\$ 5,725.00
BYRON, JEANNE M	\$ 725.00
CARBERRY, SEAN	\$ 580.00
CHAN, SANDRA LYNN	\$ 580.00
CHAPLIN, GURJIT	\$ 1,320.00
CHIN, VIVIENNE	\$ 1,595.00
CHOW, DANIEL JOSEPH	\$ 490.00
CLEWS, SIMON	\$ 8,540.00
COOPER, PATRICK	\$ 1,940.00
COTIE, JOAN	\$ 925.00
CRAIG, ZELDA	\$ 435.00
DAHLIN, SUSANNE	\$ 870.00
DIELEMAN, CARMELLE	\$ 490.00
DONHAUSER, MELVIN JAMES	\$ 1,305.00
EIDSVIK, NANCY TAEKO	\$ 725.00
FENSKE, ROBERT W	\$ 870.00
FERGUSON, SUSAN MARY	\$ 1,360.00
FORSYTH, LAUREN C	\$ 435.00
GORHAM, CARL F	\$ 870.00
GRANT, KATHY LYNN	\$ 2,365.00
GRANT, LORRAINE	\$ 1,015.00
GULATI, SANJAY	\$ 580.00

Part Time Members		
HADLEY, MARCUS B	\$	4,005.00
HAIRE, WILLIAM	\$	1,015.00
HANDELMAN, DAVID JAY	\$	1,740.00
HEAFEY, SHIRLEY CLAIR	\$	345.00
INSLEY, BARBARA DIANNE	\$	1,215.00
JOHNSON, LOWELL A	\$	1,015.00
JOHNSTON, SUSAN ANN	\$	1,305.00
JONES, DOUGLAS J	\$	870.00
KELLY, ROBERT M	\$	1,305.00
KENDRICK, DAVID GEORGE	\$	1,160.00
KENT, LORRAINE	\$	725.00
KERAM-PRASAD, NEENA	\$	6,720.00
KINNEAR, DEBORAH J	\$	145.00
KIRZINGER, RAYMOND WILLIAM	\$	870.00
KOREN, MARGARET ANNE	\$	5,370.00
KOROUR, STEPHANIE	\$	1,740.00
LACROIX, JAMES KEITH	\$	2,480.00
LINGFORD, JANET MARION	\$	1,335.00
LORENZ, JEAN	\$	1,160.00
MACKEY, SUSAN	\$	870.00
MARTEN, WENDY ARLENE	\$	635.00
MARTIN, MARGARET DAWN	\$	780.00
MAZZONE, PERRY A	\$	1,320.00
MCDOWELL, ROBERT G	\$	780.00
MCEWAN, DONALD	\$	1,650.00
MCLEAN, MELISSA LEE	\$	345.00
MCLEOD, DONALD R	\$	3,845.00
MELLIS, MARILYN	\$	3,315.00
MITHA, TAJDIN	\$	1,625.00
MITRO, STACY MARY	\$	290.00
MORLEY, TREVOR WILLIAM	\$	1,930.00
MORRISSEY, INGE S	\$	3,345.00
MUNROE, WARREN PATRICK	\$	290.00
MURRAY, ANDREW A	\$	435.00
NELSON, WESLEY R	\$	1,740.00
NIJJAR, RABINDER SINGH	\$	2,545.00
O'CONNOR, DIANE CATHERINE	\$	780.00
PAPENBROCK, MARGARITA G	\$	925.00
PEARCE, MARNEE	\$	1,015.00
PICKFORD, JOHN M P	\$	490.00
PIERRE, LINDA	\$	345.00
POLOWEK, KIM HEATHER	\$	1,070.00
PRIOR, GLENN A	\$	870.00
READ, KIM ALEXANDER	\$	725.00
REEVES, WAYNE	\$	1,015.00
REID, WILLIAM MALCOLM	\$	580.00

Part Time Members	
RICHMOND, ANNE CAROLYN	\$ 290.00
ROBERTS, DAVID	\$ 925.00
ROBERTS, RICHARD F A	\$ 5,580.00
RODGERS, JOSEPH JOHN	\$ 490.00
ROLLINS, ADAM	\$ 1,015.00
RUSSO, MARLENE	\$ 145.00
SCHELLINCK, CHARLES	\$ 1,980.00
SHEE, ADAM	\$ 5,050.00
SIBLEY, JEREMY D	\$ 1,095.00
SIMONSEN, CONNIE FAY	\$ 3,845.00
SMERYCHYNSKI, LINDA JEANNE	\$ 1,885.00
SMITH, JENNIFER L	\$ 7,170.00
SOUTH, NANCY E	\$ 925.00
STEDFORD, DONALD MCINTOSH	\$ 1,215.00
STORCH, DONALD	\$ 1,160.00
TERLESKY, RONALD BARRY	\$ 4,390.00
THOMPSON, BARBARA FLORENCE	\$ 1,070.00
THOMPSON, CARMAN R	\$ 1,160.00
TIBBO, CARLA GAIL	\$ 2,665.00
TURCOTTE, ROSALIE ANNE	\$ 840.00
TWARDOSKY, LYNN D	\$ 4,730.00
WALFORD, HELENE ANNE	\$ 8,455.00
WALLACE, MEGHAN ANN	\$ 4,695.00
WALTERS, SANDRA L	\$ 12,780.00
WARD, JANET LOUISE	\$ 3,845.00
WARES, ROY	\$ 435.00
WELLBURN, KATHERINE MARY	\$ 490.00
WONG, EDWARD GOKEE	\$ 780.00
WONG, MARCUS C	\$ 870.00
WRIGHTMAN, N REECE	\$ 4,170.00